

# “Success *for* Every Student”

*What we do on an everyday basis supports this vision.  
We will adhere to guidelines for culture and climate, communication, collaboration,  
and systems; modeling them consistently at all levels in a professional manner.*



## We value a positive culture and climate.

- I AGREE TO**
- Show respect for all
  - Have a positive attitude
  - Model high expectations
  - Be an optimistic change agent
  - Take responsibility and reflect on my actions
  - Celebrate successes and have fun
  - Empower others to maximize their potential



## We value effective communication.

- I AGREE TO**
- Actively listen
  - Honor the dignity of others
  - Speak my truth
  - Practice “Carefrontation”:
    - Be hard on the issue; easy on the person
    - Start with the source of the issue
  - Adhere to my chain of command
  - Maintain confidentiality
  - Trust that everyone has good intentions



## We value collaboration.

- I AGREE TO**
- Be flexible and open-minded
  - Be a team player
  - Participate in shared decision making
  - Appreciate multiple perspectives
  - Compromise to achieve consensus



## We value professionalism.

- I AGREE TO**
- Be on time and prepared
  - Stay engaged
  - Actively participate
  - Be a learner
  - Seek solutions, with a willingness to accept non-closure
  - Communicate in a timely manner
  - Act with integrity, honesty, and humility



## We value school-based systems.

- I AGREE TO**
- Adhere to policies and procedures
  - Be consistent
  - Follow through
  - Hold myself and others accountable
  - Be a part of the solution